



Kay Ivey  
Governor

STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
BRYCE HOSPITAL  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, AL 35404  
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Kimberly G. Boswell  
Commissioner

Audrey McShan  
Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Mental Health Social Worker IV  
**OPEN DATE:** 5/26/2023  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama  
**NUMBER:** 23-15  
**JOB CODE:** W4000

### SALARY

- Range 78 (\$53,224.80 - \$89,479.20 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Master's degree in Social Work from a program approved by the Council on Social Work Education.
- 48 months or more considerable experience as a Social Worker in a mental health field, including...
- 12 months supervisory experience.

### SPECIAL REQUIREMENTS

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.



## **KIND OF WORK**

- Performs psychosocial assessments/social histories for hospitalized seriously and chronically mentally ill adults.
- Contributes to the development, revision, and monitoring of individualized treatment plans for hospitalized seriously mentally ill adult patients.
- Performs post hospitalization planning and implementation for hospitalized seriously and chronically mentally ill adults.
- Conducts therapeutic group and individual therapy sessions with mentally ill adults and provides casework in accordance with established guidelines and appropriate protocol.
- Provides direct treatment and social work services for seriously and chronically mentally ill adults.
- Communicates with CMHC staff on seriously mentally ill adults to provide continuity of care.
- Communicates with families and significant others to provide education and aftercare planning.
- Provides supervision to Peer Specialists in regularly scheduled supervisory conferences.
- Oversees Peer Specialist services by assigning treatment groups and individual sessions with mentally ill adults and monitors and evaluate services provided.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of clinical and crisis interventions.
- Knowledge of the Joint Commission and the Centers for Medicare/Medicaid Standards.
- Ability to read and comprehend documents such as social history, psychological assessments, data, court orders, etc.
- Ability to make clinical assessments.
- Ability to interact professionally with patients, families, and other individuals.
- Ability to keep accurate records and prepare reports.
- Ability to communicate effectively, verbally and in writing.

## **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**